

Memorandum of Agreement

Extension of Collective Bargaining Agreement

1. The International Brotherhood of Electrical Workers Local Union No. 1837 (“Union”) and Granite Shore Power, LLC (“Employer”) are parties to a collective bargaining agreement (Agreement”) known as “Collective Bargaining Agreement between Granite Shore Power, LLC And International Brotherhood of Electrical Workers Local Union No. 1837.”
2. The Agreement between the Union and the Employer expires on May 31, 2023.
3. The Union and the Employer have, as evidenced by their signatures below, mutually agreed to extend the Agreement to cover the period between June 1, 2023 and May 31, 2024 (“Extension Period”).
4. During the Extension Period, all wages, benefits and other terms and conditions of employment set forth in the Agreement shall remain in full force and effect, except as follows:
 - a. Schedule A to the Agreement is amended as follows:

SCHEDULE A

O&M Classification	\$/Hr.	June 1, 2020	June 1, 2021	June 1, 2022	June 1, 2023
A	46.65	47.93	49.13	50.48	53.00
A Learner	43.20	44.39	45.50	46.75	49.09
B	41.44	42.58	43.64	44.84	47.08
B Learner	35.36	36.33	37.24	38.26	40.17
C	33.05	33.96	34.81	35.77	37.56
C Learner	27.66	28.42	29.13	29.93	31.43

O&M Classification	\$/Hr.	June 1, 2020	June 1, 2021	June 1, 2022	June 1, 2023
M (1)	42.27	43.43	44.52	45.74	48.03
	39.94	41.04	42.07	43.23	45.39
M (2)	37.39	38.42	39.38	40.46	42.48
M (3)	34.68	35.63	36.52	37.53	39.41
	31.96	32.84	33.66	34.59	36.32

O&M Classification	\$/Hr.	June 1, 2020	June 1, 2021	June 1, 2022	June 1, 2023
I&E (1)	44.47	45.69	46.84	48.12	50.53
	40.89	42.01	43.06	44.25	46.46
I&E (2)	37.55	38.58	39.55	40.63	42.66
I&E (3)	34.82	35.78	36.67	37.68	39.56
	32.09	32.97	33.80	34.73	36.47

Wage Progression will be at 18 months. The company reserves the right to advance employee prior to the 18 month mark based on performance and training objectives.

b. Article XXVI (Effective Date and Term of Agreement) is amended as follows:

Article XXVI. EFFECTIVE DATE AND TERM OF AGREEMENT

This Agreement when signed by the Company and Local Union 1837 or their authorized representative and approved by the International Office of the Union will take effect on June 1, 2020 and shall remain in effect until May 31, 2023 and from year to year thereafter; providing, however, that this Agreement shall terminate on May 31, 2024 (1) if either party provides notice of termination not less than sixty (60) days prior to May 31, 2024 or any May 31 thereafter or (2) the Agreement is terminated in accordance with Article XXV.

Tony Supinje

IBEW Local 1837

2-24-2023

Date

Wesley

Granite Shore Power, LLC

2/24/2023

Date

